

14 FAH-3 H-800 PERFORMANCE INCENTIVES

14 FAH-3 H-810 GENERAL

(CT:AQM-1; 11-29-2005)
(Office of Origin: A/OPE)

14 FAH-3 H-811 BACKGROUND

(CT:AQM-1; 11-29-2005)

The Federal Acquisition Reform Act (41 U.S.C. 433) requires each agency to establish a system for granting performance incentives to acquisition employees for success in areas such as meeting cost, schedule, or performance goals. This legal requirement reinforces the tenets of good management.

14 FAH-3 H-812 INCENTIVE TECHNIQUES

14 FAH-3 H-812.1 Certificate of Appreciation

(CT:AQM-1; 11-29-2005)

The Procurement Executive has an existing system of issuing a formal Certificate of Appreciation to employees who perform valuable service in the acquisition process. Certificates may be issued for one-time accomplishments or a continuing effort. Nominations may be submitted to the Procurement Executive at any time and in any format. These certificates are useful as a prompt means of providing recognition to employees who have improved the acquisition process or made worthwhile contributions to the procurement system.

14 FAH-3 H-812.2 Incentive Awards Program

(CT:AQM-1; 11-29-2005)

The Department's Incentive Award Program is described in the 3 FAM 4800 and in 3 FAH-1 H-4800. Contracting activities are encouraged to use this system to provide monetary and other recognition to employees who have made substantive contributions to the Department's procurement system.

14 FAH-3 H-812.3 Procurement Executive's Award for Excellence in Acquisition

(CT:AQM-1; 11-29-2005)

Beginning in FY 2003, the Bureau of Administration (A) initiated the Procurement Executive's Award for Excellence in Acquisition. This award recognizes exemplary performance in contracting or simplified acquisition. The award consists of a certificate signed by the Procurement Executive and \$5,000. All employees at any grade, GS-15/FS-1 and below, who work in the acquisition field, domestically or abroad, including Civil Service, Foreign Service, operations or policy staff, are eligible for the award. See Department notices for nomination requirements.

14 FAH-3 H-813 THROUGH H-819 UNASSIGNED